Trends in the Future of Learning



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http://www.downes.ca/presentation/484

A New Challenge

"With the automation of many of the functions employees currently perform, the emphasis will switch from answering simple queries to dealing with more complex problems that will require higher level of analysis, access to experts and greater autonomy."

How can the College@ESDC equipped itself for what's coming? What form(s) is learning, and especially operational training, likely to take in 10-15 years?

Part One. What Does Learning Become?

- 1. Relevant
- 2. Engaging
- 3. Personal



Relevant

- Any time / Any place
- Ubiquitous
- Context-Aware
- Problem-Focused

Case: Mobile Learning, Mobile Support

Access - learning as you go, with different devices

Device — smartphone only? Or tablets and laptops?

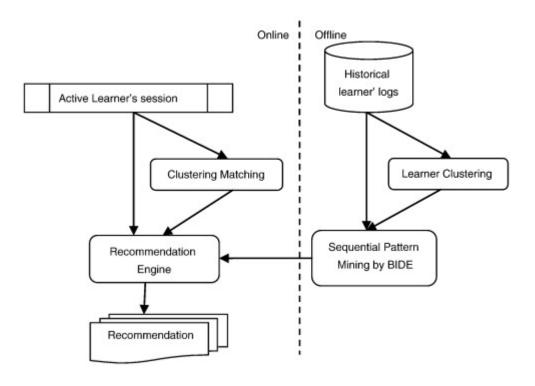
Location - learners can learn outside their office

Design - content specifically designed for mobile





Case: Content Recommendations



- Resource Recommendation
- Collaborative filtering
- Human cognitive modeling
- Content analysis
- Self-assessment
- Sensor & data analysis

Salehi, 2013

Engaging

- Engaging = Immersive + Wanted
- We have to want to be there
- And we have to believe that we're there

Phases of Business Technology

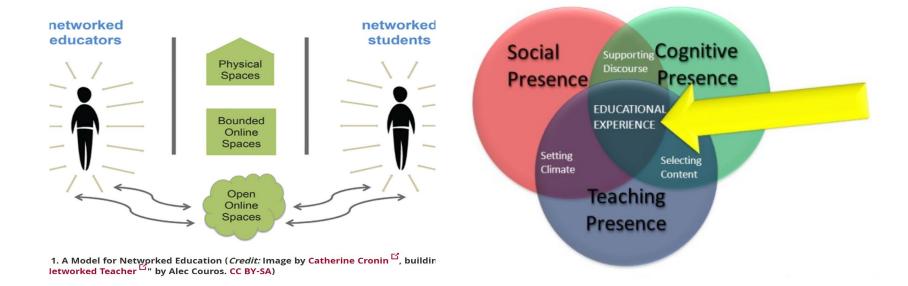


Slack, Airtable, Trello: what makes them good? Presence

https://pt.slideshare.net/AnantCorp/team-collaboration-slack-airtable-trello-what-makes-them-good-76384318



Immersive



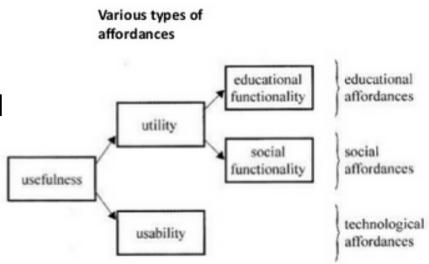
Presence is the idea that there is a person at the other end of the interaction... the presence of that person makes us believe

Presence

What does wanted make you think of...?

personal, spontaneous, opportunistic informal, pervasive, situated private, context-aware bite-sized, and portable

Jari Laru - https://www.slideshare.net/larux/afford ances-short-introductionlarulet2011

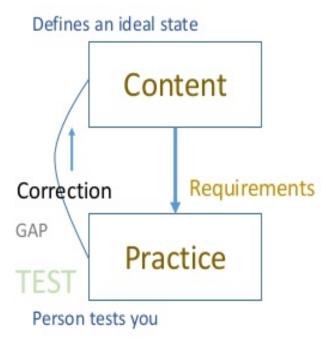


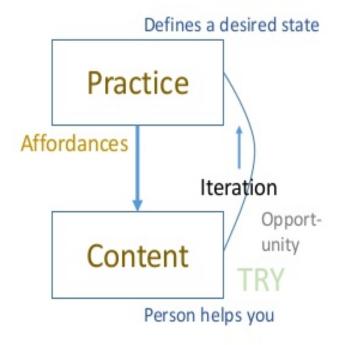
Affordances

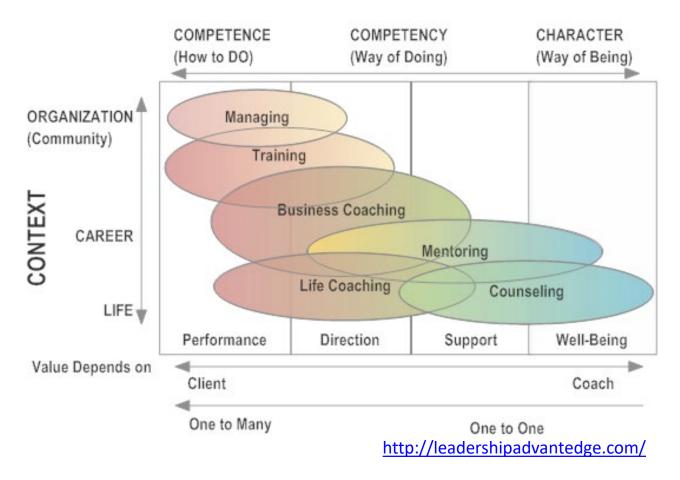
Personal

Personalized
We do for you

Personal You do for yourself







Competencies vs Support

Case: Personal Learning Plan



- <u>Illuminate Education</u> data-based learning path
- <u>FilterED</u> Global Filter specializes in rapid personal path creation
- MiCLUES creates personal learning paths through museums and exhibits
- ItsLearning learning platform
- Apereo OpenSSP student success plan

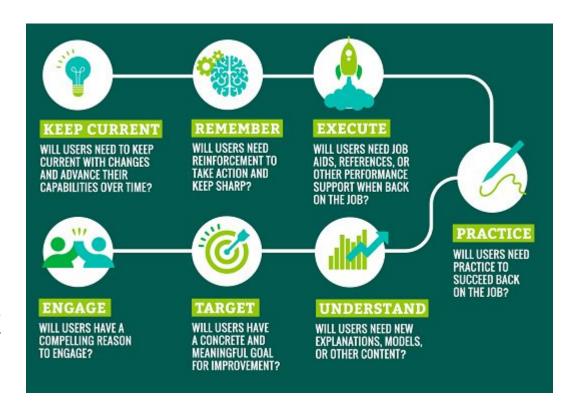
Chloe Mnurray -

https://prezi.com/9i69gkg75eqc/copy-of-chloe/

Don't tell me, show me:

- "show me how to think strategically"
- "show me how to reframe an issue"
- "show me how to deal with the ambiguity of the world right now"

Steve Lowenthal - https://elearningindustry.com/ bridging-the-learning-and-doing-gap-3-best-practices



Practice vs Presentation

Part Two. How Do We provide That?

- 1. Learning Resources
- 2. Environments
- 3. Assessment



Learning Resources

- Open Educational Resources
- Open Data and Data Books
- Personalized Learning
- Performance Support



https://openstax.org/



https://ocw.mit.edu/



https://www.oercommo
ns.org/



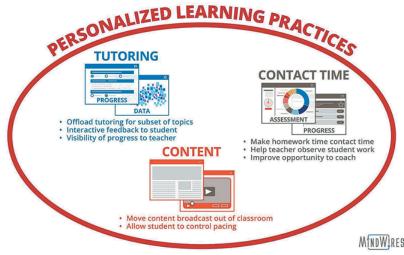
Open Educational Resources

Practices:

 Moving content broadcast out of the classroom

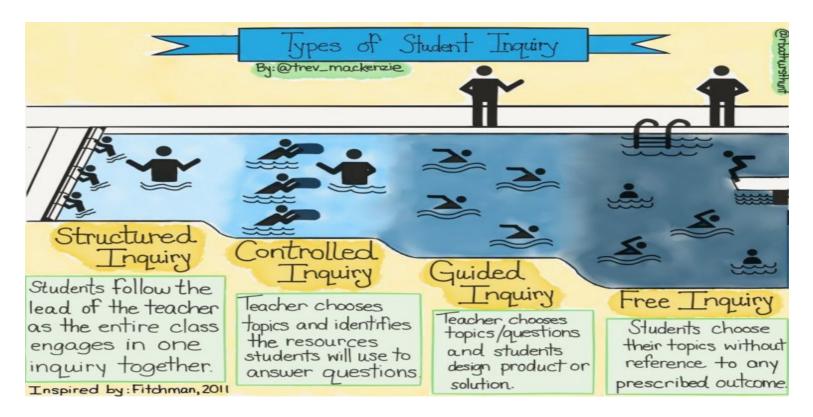
- Turn class time into contact time
- Providing tutoring

"...a delicate balance between student autonomy and instructor-led direction and scaffolding..."

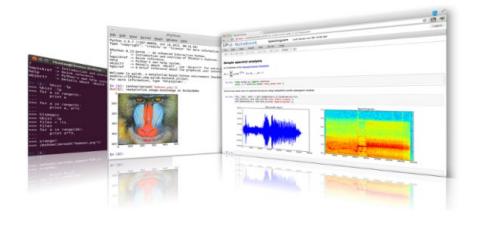


Personalized Learning

Case: Types of Student Inquiry



A range of approaches (after Dana Fichtman, Thomas & Boynton, 2011, *Inquiry: a districtwide approach to staff and student learning*) http://sk.sagepub.com/books/inquiry





iPython is an interactive programming shell for the Python programming language https://ipython.org/

The Jupyter Notebook is an open-source web application that allows you to create and share documents that contain live code...

http://jupyter.org/

Open Data and Data Books

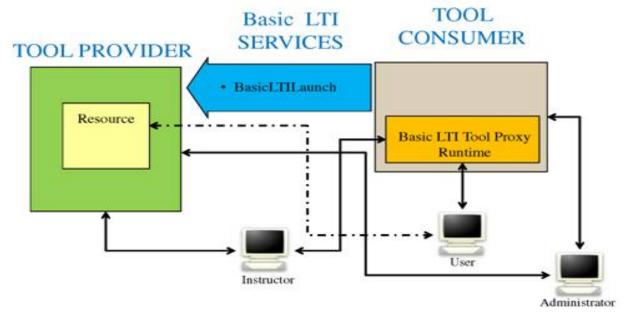


Performance Support

Environments

- Learning platforms
- Internet of Things
- Social Learning
- LTI, API and JSON
- Cloud Apps and Storage

- LTI Producer provides features
- LTI Consumer connects to features



https://www.imsglobal.org/specs/ltiv1p0/implementation-guide

Learning Platforms

Case: CSPS GCCampus

- Saba learning management system (LMS)
- Drupal 7 content management system (CMS)
- Moodle LMS
- Kaltura OVP
- CSPS service bus

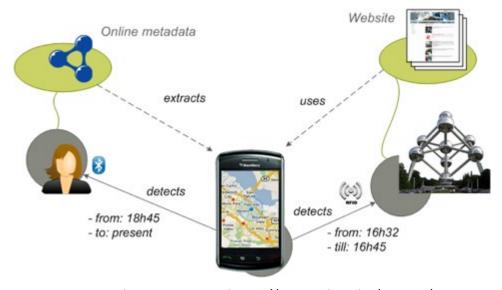




https://www.pcgamesn.com/grand-theftauto-v/the-best-grand-theft-auto-v-mods



MagicBand. It's a bracelet Disney hands out (<u>story on Gizmodo</u>)



WISE Research Group, 2012 - https://wise.vub.ac.be/project/context-aware-mobile-application-development

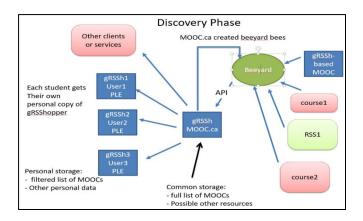
Internet of Things

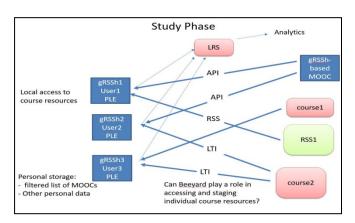




https://www.cnbc.com/2017/10/04/google-translation-earbuds-google-pixel-buds-launched.html

Social Learning

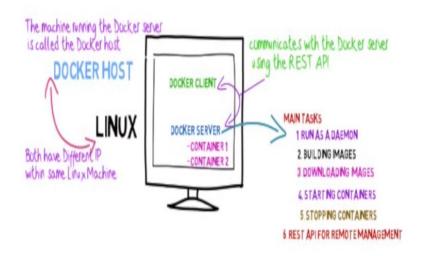


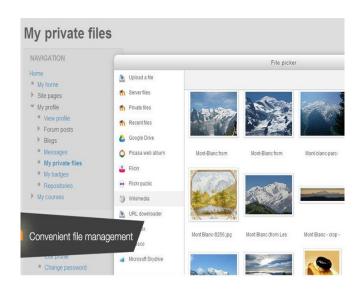


LTI / API / JSON

Case: Resource Integration

- Linkage each with a tab or an icon on the other system
- Single signon single unique identifier for all services
- Common Services Listed among other services
- Extending the bus user information and data exchanged
- Learning Tools Interoperability launched using SCORM or LTI
- Full integration Resources are available throughout GoC and vice versa





http://www.tomsitpro.com/articles/docker-enterprise-hub-orchestration,1-2375.html

Cloud Apps & Storage

Assessment

- Competencies and Skills
- Learning records
- Quantified Self / Dashboards
- Feed Forward

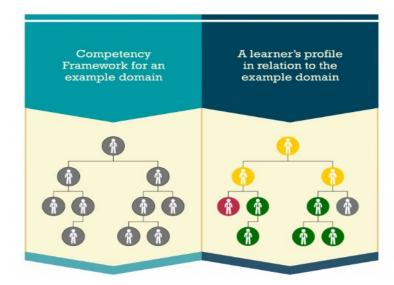
Learning Plan

Automated Assessment



- accurately and honestly measure a student's achievement?
- incentives for honest academic behaviour?

http://pagecentertraining.psu.edu/public-relationsethics/core-ethical-principles/lesson-2-sampletitle/the-pillars-of-public-relations-ethics/

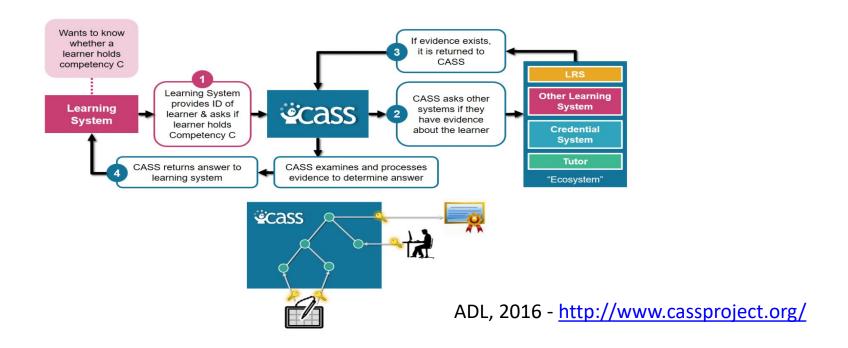


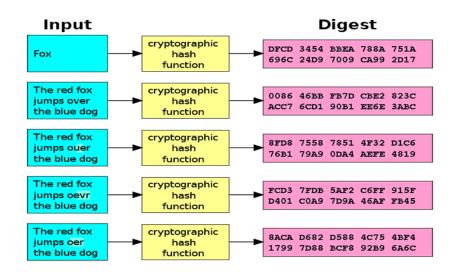
https://www.adlnet.gov/introducingthe-next-big-thing-cass/

Competencies and Skills

Case: Competencies and Skills Systems (CASS)

- Workforce Planning
- Recruiting and Onboarding
- Performance and Goal Management
- Learning Management
- Career and Succession Planning
- Compensation Management





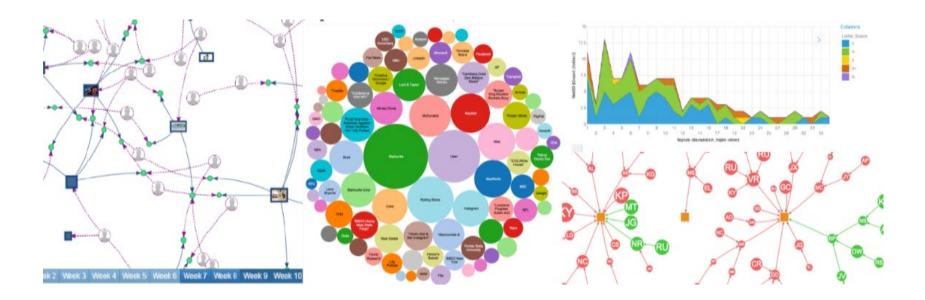
Doug Belshaw:

"If we used the blockchain for Open Badges," he writes, "then we could prove beyond reasonable doubt that the person receiving badge Y is the same person who created evidence X.

http://dmlcentral.net/blog/doug-belshaw/peering-deep-future-educational-credentialing

http://www.downes.ca/search/blockchain

Learning Records

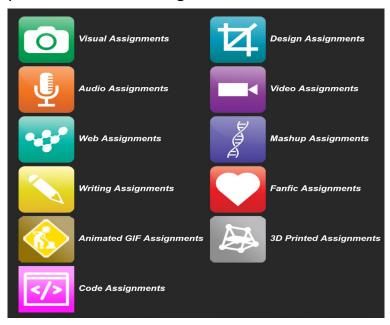


Siemens and Long

https://er.educause.edu/articles/2011/9/penetrating-the-fog-analytics-in-learning-and-education

Quantified Self

OERs are now widely available through subject-specific libraries with provisions forauthoring as well



DS106 – assignment bank http://assignments.ds106.us/

- Course commentary
- User-generated content
- External content
- Content curation
- Collaborative learning

Feed Forward

The Report...



You can download this report from: http://bit.ly/quantum-leaps

The report talks a lot about what will change (and some about what will not_ and also about how things change

Add your comments

http://bit.ly/quantum-edit



http://www.downes.ca