

Beyond Instructional Design: Open Spaces and Learning Places

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What is Instructional Design Anyway?

- "The practice of creating instructional experiences which make the acquisition of knowledge and skill more efficient, effective, and appealing."
- The process, in general:
 - determining the current state and needs of the learner,
 - defining the end goal of instruction,
 - and creating some "intervention" to assist in the transition.

Some Core Concepts

• Taxonomies and types of learning

- The role of learning objectives (aka outcomes)
- Types of outcomes, for example, Bloom's Taxonomy



Yes, I'm still citing Wikipedia: <u>https://en.wikipedia.org/wiki/Instructional_design</u> Image: <u>http://tips.uark.edu/using-blooms-taxonomy/</u>

Some Core Concepts

- The 'process' of learning learning step-by-step
 - For example, Gagne's nine events
 - Pre-requisites " learners acquire prerequisite skills before attempting superordinate's ones"



Yes, I'm still citing Wikipedia:

https://en.wikipedia.org/wiki/Instructional design

More Core Concepts

- Instructional design process
 - ADDIE analysis, design, development, implementation, and evaluation
 - Double Loop learners' performance informs the design of the instructional process



ADDIE: <u>http://educationaltechnology.net/the-addie-model-instructional-design/</u> Double Loop from Argyris et al. 1985; see <u>http://infed.org/mobi/chris-argyris-theories-of-action-double-loop-learning-and-organizational-learning/</u>

More Core Concepts

• Transactional distance

- M.G. Moore "a psychological and communication space to be crossed, a space of potential misunderstanding between the inputs of instructor and those of the learner".
- Shaped by dialogue or interaction, structure of instruction
- Assessment and Evaluation
 - Formative vs Summative assessment
 - Learning design assessment
 - Kirkpatrick's scale

Level 4: Results Results evaluation is the effect on the ousiness or environment by the trainee. Level 3: Behaviour

Behaviour evaluation is the extent of applied learning back on the job - implementation.

Level 2: Learning Learning evaluation is the measurement of the increase in knowledge before and after.

Level 1: Reaction

Reaction evaluation is how participant feels about the training or learning experience.

Kirkpatrick's 4 Level Evaluation Model

Moore: <u>http://www.c3l.uni-oldenburg.de/cde/support/readings/moore93.pdf</u> Kirkpatrick: <u>http://www.kirkpatrickpartners.com/OurPhilosophy/TheKirkpatrickModel</u> Image: <u>https://www.td.org/Publications/Blogs/Healthcare-Blog/2015/01/Measuring-Training-Success-in-Healthcare</u>

Some Contemporary Technologies

- Learning Management Systems (LMS)
 - Support the 'intervention' in the form of learning materials, quizzes and tests, interactions
- Learning Content Management System (LCMS)
 - Supports the creation of learning materials
 - Contents organized by taxonomies
 - For example, IMS Learning Object Metadata, Content Packaging



IMS LOM: https://www.imsglobal.org/metadata/index.html

More Contemporary Technologies

- Content Sequencing
 - Ordering learning contents in the desired sequence
 - Evolved into IMS 'Learning Design'
 - Based on Rob Koper's "Educational Modeling Language"
 - Learning Activity Management System (LAMS) and other ID tools



IMS Learning Design: <u>http://www.imsglobal.org/learningdesign/index.html</u> LAMS: <u>https://www.lamsfoundation.org/</u> LAMS Image: <u>http://www.mychrisalexander.com/lamslearningdesigns.htm</u>

Still More Contemporary Technologies

- Adaptive Learning
 - Orchestrates the provisioning of learning resources according to the individual needs of each learner
 - Elements or Models:
 - Expert model The model with the information which is to be taught
 - Student model The model which tracks and learns about the student
 - Instructional model The model which actually conveys the information
 - Instructional environment The user interface for interacting with the system



Image: Pearson <u>http://www.englishinstructorexchange.com/2013/08/06/the-role-of-adaptive-learning-in-developmental-education/</u> See also: <u>https://en.wikipedia.org/wiki/Adaptive_learning</u>

Still More Contemporary Technologies

- Learning Analytics
 - Data collection used to support adaptive learning
 - LAK11: "the measurement, collection, analysis and reporting of data about learners and their contexts, for purposes of understanding and optimising learning and the environments in which it occurs."
 - Predictive analytics used to model likely learning outcomes and recommend interventions



Today's Technologies

- Social Networks and Learning
 - Social networks as formal learning environments
 - Learning communities
- MOOCs
 - xMOOC content
 - cMOOC social
- Integrated Environments
 - IMS LTI
 - Knewton

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Figure 2. Student profile.

Interlude: Types of Games

- Quiz Games –question and answer format
 - Like Jeopardy, they test memory
- Branch and Tree Games
 - Board games, for example
 - Snakes and Ladders, Monopoly
 - Early Video games
 - Eg. the LaserDisc games
- Open-Ended Environment
 - Sports, like hockey, baseball, etc.
 - Pretty much every video game after the laser disc games





Planned versus Open-Ended Development

- Waterfall: like ADDIE
- Agile: like open-ended environments



Knowledge Translation

 CIHR – "CIHR, knowledge translation (KT) is defined as a dynamic and iterative process that includes synthesis, dissemination, exchange and ethically-sound application of knowledge to improve the health of Canadians."

Critcisms of Knowledge Translation

- "research should move beyond a narrow focus on the 'knowdo gap' to cover a richer agenda..."
 - situation-specific practical wisdom (phronesis)
 - tacit knowledge shared among practitioners ('mindlines')
 - complex links between power and knowledge; and
 - macro-level knowledge partnerships



Defines an ideal state

Defines a desired state



Defines an ideal state

Defines a desired state

Practice



Iteration Opportunity TRY Person helps you





4. Personal Learning Environments



Personal Learning Environments



http://dmlcentral.net/blo http://www.downes.ca/post/58150 g/howard-rheingold/diyu-interview-anyakamenetz

Underlying MOOC Support



Course Provider Perspective



The Student's Perspective 0 0 You Tube 0 0 0 0 0 0 0 0 0 0 You

A range of different resources and services

The design is based on putting the learner at the centre



Scott Wilson (left), Tim Hand (right) <u>https://www.google.com/search?q=ple+diagrams</u> <u>http://www.edtechpost.ca/ple_diagrams/index.php/mind-map-3</u>

5. Learning and Performance Support Systems



LPSS is Built Around the Personal Learning Record This is a *new* type of data – we call it the *personal* graph.

Each person has their own private personal graph.

Me

The PLR contains all a person's learning records, including:

- certificates, badges and credentials
- activity records, test results, scores
- Assignments, papers, drawings, things they create

LPSS is Built Around the Personal Learning Record



LPSS Details

Management Layer Data, Information Cleansing/Filtering/Pro Search/Recommendation Layer filing/Processing Data Representation Learning activity sequencing/mod Prototype Repository Standards/Communication_protocobta Capture Security Protoco Security Protocols Personal Learning Record Distributed Architecture Data synchronization Personal Access to Network Storage Performance Trends Algorithm **Cloud Storage and Management Competence Development**

Automated Assessment

Resource Repository Network (RRN)



• Assemble resources from multiple locations

Resource Repository Network



Shared authoring and collaboration

- Manage and discover list of sources and resources
- Maintain authentication and credentials
- Support APIs and metadata standards
- Gather, analyze and sort resources and/or metadata

RRN Aggregation and Storage



Personal Cloud



Synchronized cloud data services (including nalaud)

Personal Cloud



- Manage list of local and remote storage systems
- Maintain security, encryption, authentication and credentials
- Include local or personal device

Personal Learning Assistant

Projection of learning services into multiple





Personal Learning Assistant

- Collect contextual information for system
- Display resources of various formats, including SCORM, LTI, etc.
- Support (scaffolded) authoring environments
- Project LPSS capacity into external software and devices



PLA: Collecting xAPI from Med Sims



https://www.flickr.com/photos/stephen_downes/15710 336207/ http://www.nrc-cnrc.gc.ca/eng/rd/medical/

Automated Competency Recognition and Development



Automated Competency Recognition and Development

- Import or create competency definitions
- Analyze interactions for skills and learning gaps
- Support development of learning plans
- Provide resource and service recommendations



Personal Learning Record

The Personal Learning Record – data owned by the individual, shared only with permissions



http://halfanhour.blogspot.de/2014/12/eportfolios-and-badges-workshopoeb14.html



Personal Learning Record

Live exercise and interaction data

xAPI



External certification agencies

- Collect full record of interactions with all resources, external systems
- Support learning activity data exchange formats (eg. xAPI)
- Collect and present a person's personal portfolio
- Display certifications and credentials (eg. badges)
- Maintain 3rd party certification



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